



Human Resources  
Management



Workforce  
Management



Payroll  
Management

We're Ready, You're Set  
**workforce go!**<sup>TM</sup>



Analytics



Experience



Security

Joani Welch

Regional Sales Manager



Tanya Drake

Channel Development and  
Inside Sales Manager



workforce go!™



We believe great businesses are powered by great people



To be a great business you need to create and manage an engaged workforce



We make workforce solutions that are purpose-built for your industry and all of your employees

workforce go!™

# Why Our HCM Solution?



## UNIFIED PLATFORM

Recruiting, HR, timekeeping, scheduling, payroll, and more

- Single employee record
- Single login access to system capabilities
- Common user interface, database, workflow, reporting engine, and security

## SINGLE VERSION OF TRUTH

Single-source access to all employee data

- Eliminate error-prone duplicate data entry, data inconsistency, and risk of noncompliance
- Reduce reporting complexities
- View key data in real time with configurable dashboards

## ENGAGED WORKFORCE

Streamline HR administration and simplify compliance so you focus on people, not processes

- Address the needs of your entire workforce
- Enforce policies accurately and consistently
- Empower employees with self-service tools



Performance

Compensation

Benefits

Time & Attendance

Onboarding

Scheduling

Recruiting

Leave

Human Resources

Payroll and Tax

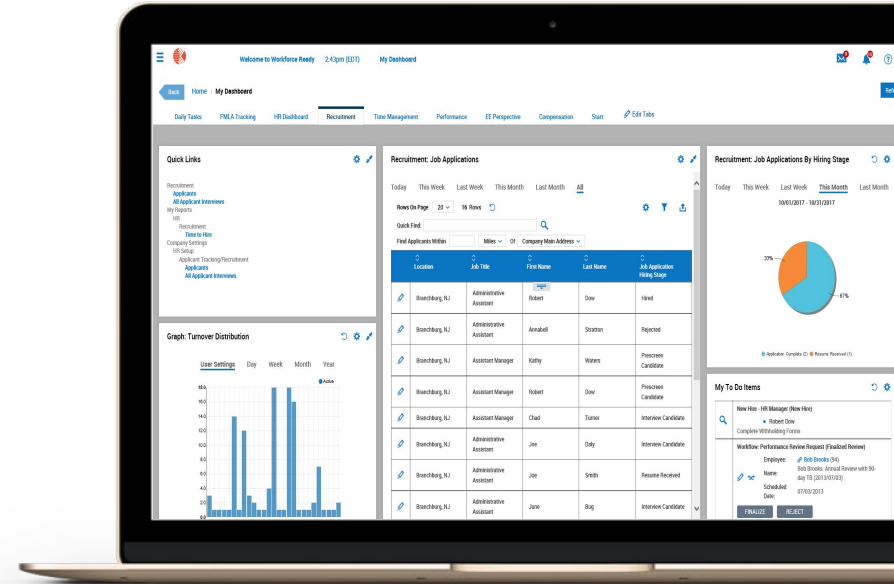
**workforce go!**<sup>TM</sup>

ATTRACT AND RETAIN TALENT  
ENGAGE YOUR WORKFORCE  
MANAGE EMPLOYEE LIFECYCLE

**Our Human Capital Management Solution (HCM)  
One Unified Platform For The Entire Workforce**

# Human Resources

- HUMAN RESOURCES
  - Personnel Administration
  - Onboarding
  - Benefits Administration & Management
  - Training/Certification Tracking
  - Asset Tracking
- RECRUITMENT/TALENT ACQUISITION
- BENEFIT ENROLLMENT/LIFE MGT
- PERFORMANCE MANAGEMENT



***“If we have engaged employees, patients are getting the care and support they need. Using the performance reviews and goals lifts the engagement of our employees to a higher level, and our patients reap the benefits of that.”***

~ Barb Lutz, Vice President of Human Resources, Heart of the Rockies Regional Medical Center

# Time & Labor Management

- **TIME KEEPING**

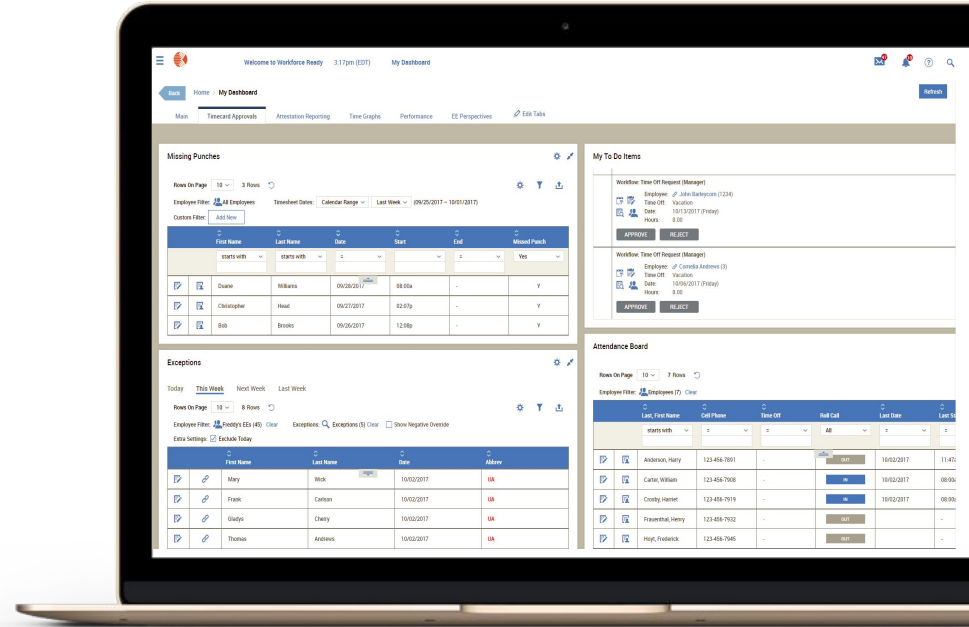
- Time and attendance
- Basic scheduling
- Pay rules
- Data collection: Clocks, mobile, web, etc.

- **ACCRUALS**

- Accruals tracking/balances
- Benefit accruals (tenure, hours worked, etc.)

- **LEAVE MANAGEMENT**

- **ACA MANAGER**



***“Real-time solutions enable us to manage time errors when they happen, not a week or two later.”***

~Thomas Steele, CFO, Texas Book Company

# Payroll

- GROSS-TO-NET CALCULATIONS
- TAX FILING/PAYMENT SERVICES
- CHECK PRINTING DISTRIBUTION
- DIRECT DEPOSIT
- YEAR-END PROCESSING
- GENERAL LEDGER (GL) PROCESSING

The screenshot displays a payroll system interface with the following components:

- Header:** Welcome to Workforce Ready 1:18pm (EDT) Payroll Register (By PST)
- Navigation:** Back, Home, My Reports, Payroll, Payroll Register, By PST, Payroll Register (By PST)
- Controls:** Rows On Page (10), Showing: 1-10 of 78, Page 1 of 8, Refresh Data, Full Screen, [Default], Settings, Filter, Select Columns, Export
- Filters:** Pay Dates: Calendar Range, Last Quarter To Date (07/01/2017 - 10/02/2017), Employee Filter: All Employees, Display Settings
- Extra Settings:** Show Only Finalized Payrolls, SSN Format, Do Not Display, Show Departments, Show Projects, Show CMS Job Title Codes, Show Piece Rate, Show Applicants, Show Jobs (HR), Show All CCs, Include ER Taxes, Show Report Total On Separate Page
- Custom Filter:** Add New, Display as Image
- Payroll Register Table:**

Payroll Register											
			Pay Dates: 07/25/2017 (07/09 - 07/22)						Type: Regular (2), Pay Stmt. #: 20919 (1)		
Pay Type	Hrs	Rate	Amnt	Deduction	EE Amnt	ER Amnt	Taxes	Amnt	Net Pay	Amnt	
Regular	79.50	28.50	2,265.75	Misc Deduction	25.80	-	FIT	197.99	Check	1,596.91	
				MedDD	103.85	288.46	FICA	142.10			
				DentDD	6.92	16.15	MEDI	33.23			
				Vision DD	1.15	6.32		375.32			
				401k	158.60	45.32					
				Totals:	295.92	356.16					

Payroll Register											
			Pay Dates: 07/31/2017 (07/24 - 07/30)						Type: Regular (2), Pay Stmt. #: 20954 (1)		
Pay Type	Hrs	Rate	Amnt	Deduction	EE Amnt	ER Amnt	Taxes	Amnt	Net Pay	Amnt	
Overtime	-	-	-	MedDD	51.92	144.23	FIT	0.92	Check	474.61	
Regular	-	12.50	-	Vision DD	3.46	8.08	FICA	3.31			
Regular	07.75	96.88	750.00		0.58	3.12	MEDI	0.78			
				Vision DD	0.58	3.12	MEDI	0.80			
				Totals:	55.96	155.43		5.81			

Payroll Register											
			Pay Dates: 07/31/2017 (07/24 - 07/30)						Type: Regular (2), Pay Stmt. #: 20944 (1)		
Pay Type	Hrs	Rate	Amnt	Deduction	EE Amnt	ER Amnt	Taxes	Amnt	Net Pay	Amnt	
Overtime	-	-	-	MedDD	51.92	144.23	FIT	18.01	Check	185.54	
Regular	08.75	32.00	280.00		3.46	8.08	FICA	13.89			
				Vision DD	0.58	3.12	MEDI	3.24			
				Totals:	55.96	155.43	SETIU	3.36			

***“The payroll process is very, very simple. Before, it took us a full day to process payroll and get paychecks done. Now it’s done in a couple of hours. This has saved us a lot of time.”***

~ Becky Bogle, Corporate Accounting Manager, Topographic



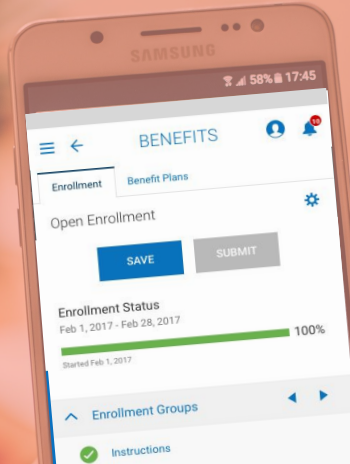


## WORK YOUR WAY

Responsive design empowers people to get things done in the fewest steps possible. Apply for jobs, enroll in benefits, manage time, update schedules, check pay information, and more – from anyplace on any device.



Applicants can **search for jobs** their way with a talent acquisition portal that's available whenever and wherever needed



**Benefits enrollment is a breeze**, letting new or re-enrolling employees compare plans, select coverage, and complete open enrollment or life change events on the go

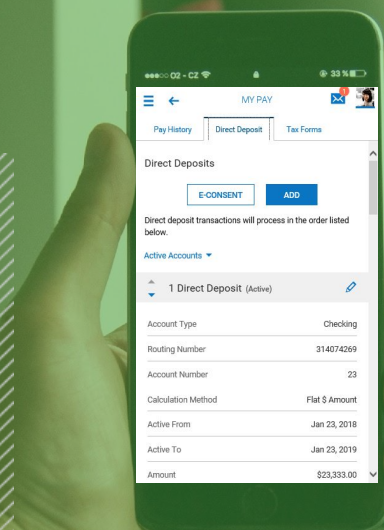
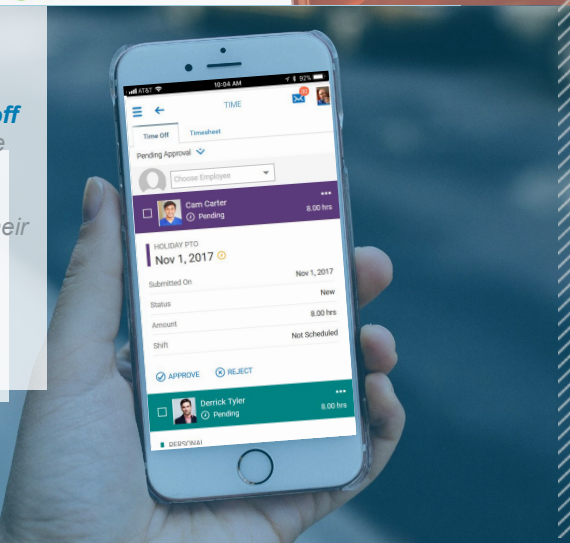


**Pay statements are easy to check** anytime and anywhere, giving employees instant access to their critical financial information and building trust



Managers can **approve time off** no matter where they are, letting them stay

engaged with their teams and responsive to checking worker needs and changing or swapping shifts is an **easy self-service process** that integrates seamlessly with employees' daily lives



**Direct deposit** is available on any device, letting employees control where their pay goes

This takes the guesswork out of your HR and payroll processes, helping your employees **work inspired**.

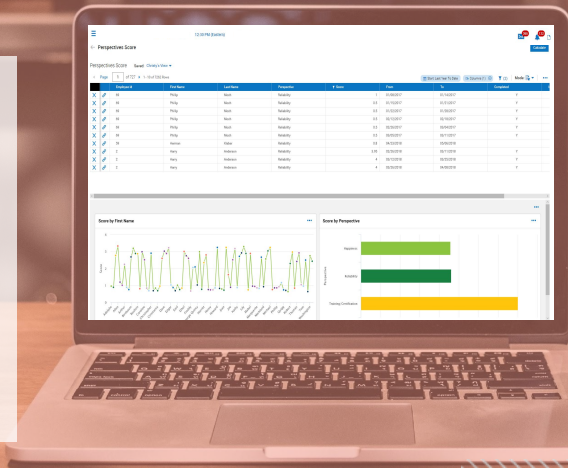


## WORK SMARTER

An intuitive user experience facilitates smart decision making through easy access to data visualization, quick routes to common actions, and predictive analytics solutions that let you proactively address workforce trends.



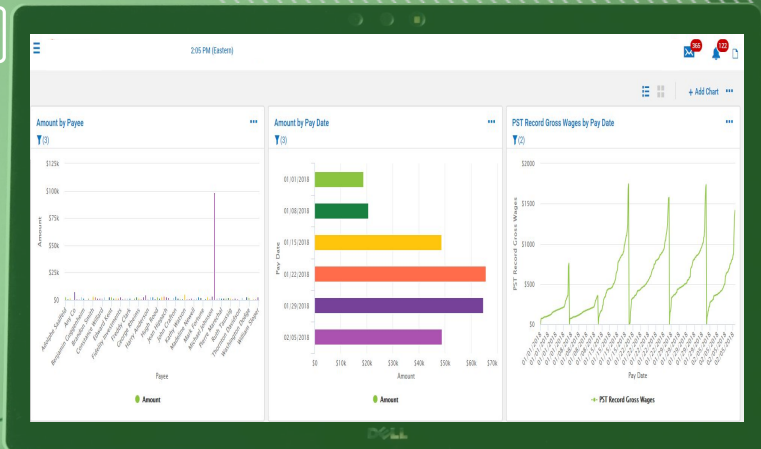
HR can address workforce behaviors and performance goals before they have an impact with the **predictive power** of Employee Perspectives



Operational information important to employees and managers, such as **available time off** or hours worked, is just a tap or click away



The result? You can now spend your time **engaging your teams** and being a strategic partner instead of just keeping the lights on.



Payroll administrators can quickly build and view **dashboards and data visualizations** that give fast insight into key metrics, enabling timely action

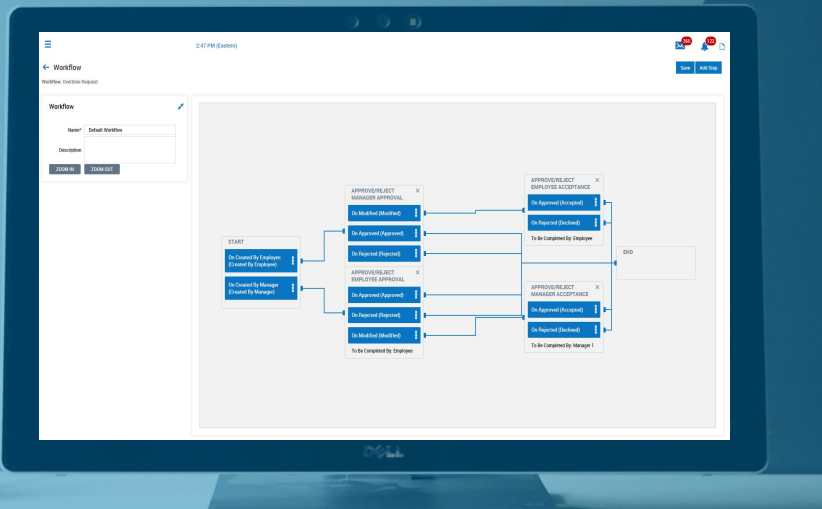


## WORK IN A MODERN CLOUD

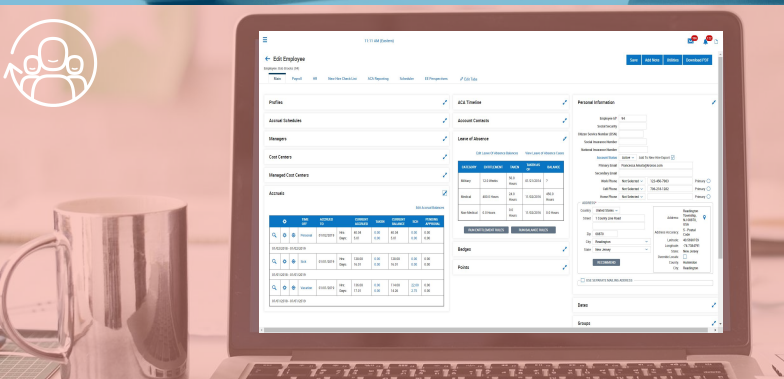
Great HCM experiences are unified. They give organizations access to a complete picture of their workforce from pre-hire to retire. Our unified cloud platform enables this level of experience, providing a single, flexible, trusted source for all workforce data.



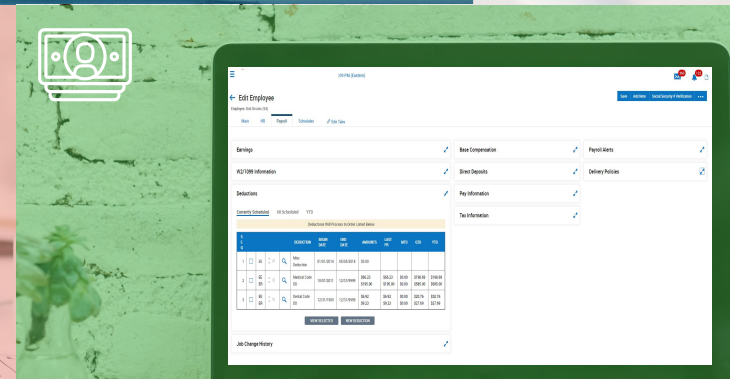
System administrators can set up highly visual workflows automating key processes so that your platform can respond to activity without human input, moving tasks forward and letting you focus on strategy rather than administrative tasks



Trusted infrastructure and automation lets you focus on what really matters – your people and your business goals.



A unified platform allows single employee records for each member of your workforce, collecting all their data into one source of truth across their entire lifecycle with your organization



Deductions and taxes connect seamlessly with your pay rules, schedules, and time data to stay in compliance and process payroll accurately every single time

# The Workforce Go! Service Advantage

## Culture of Service

- #1 focus is customer satisfaction not call center metrics
- Empowered to do the right thing for customers

## Domain Expertise

- Service oriented problem solvers
- Industry backgrounds – not just application experts
- Industry knowledge

## Dedicated Team of Experts

- Team of experts assigned to you – not just a single contact
- Dedicated Client Services Representative responsible for your overall experience

## Focus on Ongoing Success

- Effective onboarding and a plan for long-term success
- Active community of peers

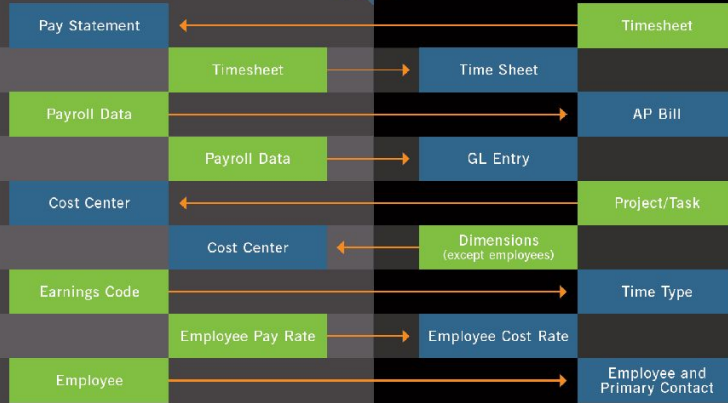
*Delivering an outstanding customer experience that's proactive, personal, and proven is our number one priority at Workforce Go!*

SEAMLESSLY INTEGRATE PAYROLL, PEOPLE, AND TIME

workforce go!



sage Intacct



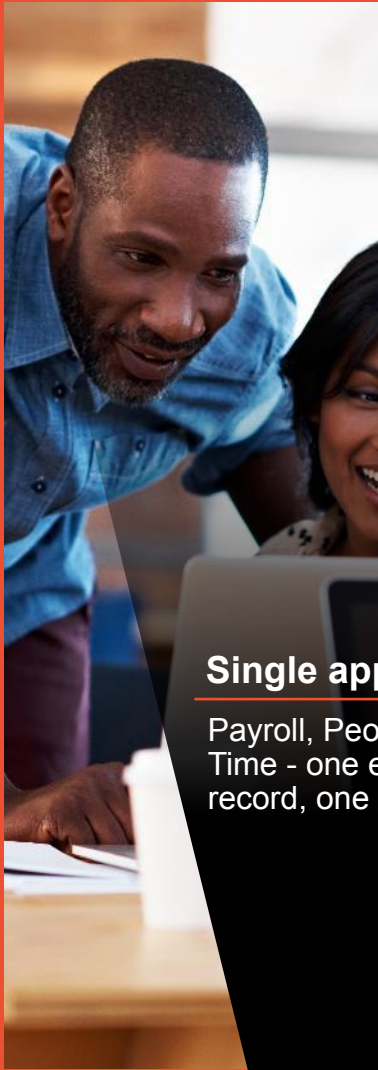
Faster and more accurate processing. More effective forecasting. No more reporting delays.

abila<sup>®</sup>  
by communitybrands<sup>®</sup>

WFGO! Interface with MIP

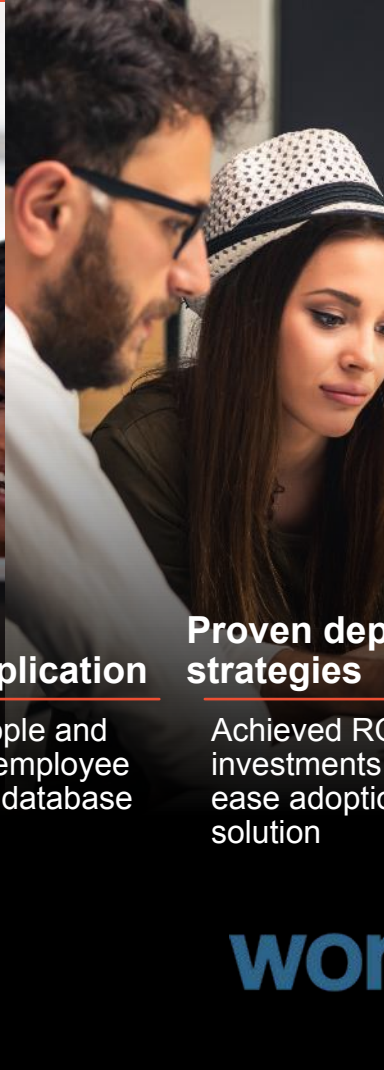
Automatic import/export set  
up

One Unified Platform For Finance, Payroll, People, and Time



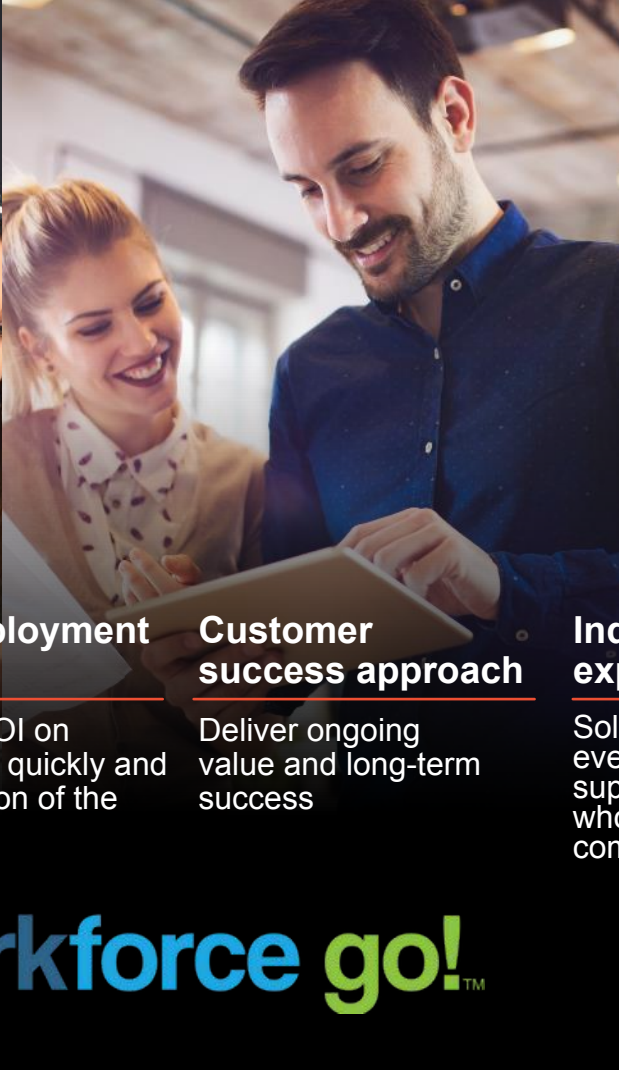
### **Single application**

Payroll, People and Time - one employee record, one database



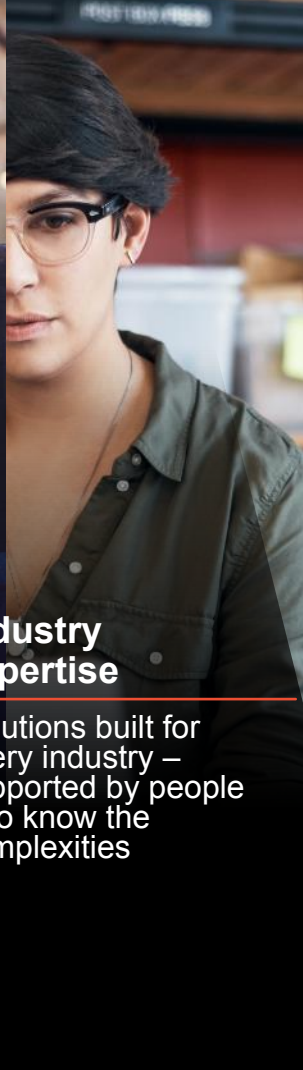
### **Proven deployment strategies**

Achieved ROI on investments quickly and ease adoption of the solution



### **Customer success approach**

Deliver ongoing value and long-term success



### **Industry expertise**

Solutions built for every industry – supported by people who know the complexities

**workforce go!**<sup>TM</sup>



Thank you!